

Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>		Derbyshire Homelessness and Rough Sleeper Strategy 2022-27
<i>Service Area:</i>	Housing	
<i>Section:</i>	Statutory Housing Solutions/Homelessness	
<i>Lead Officer:</i>	Carl Griffiths	
<i>Date of assessment:</i>	08/11/22	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	<input type="checkbox"/>	
<i>Changed</i>	<input type="checkbox"/>	
<i>New / Proposed</i>	<input checked="" type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?
The Strategy provides a framework and direction for the Council, with partners and stakeholders, to ensure that it meets its statutory duties in relation to homeless people and people sleeping rough, and that appropriate support and accommodation services are delivered in Chesterfield.
2. Who is intended to benefit from the policy and how?
People facing homelessness or sleeping rough are the main beneficiaries of the activity contained within the strategy. It will achieve this by co-ordinating partnership working to tackle the issues encountered by this client group whilst also providing a corporate priority and targets.
3. What outcomes do you want to achieve?
1. Make Homelessness everyone's responsibility.

2. Prevent and respond to homelessness through early intervention and personalised solutions.
3. End rough sleeping and repeat homelessness.
4. Develop sustainable supported and settled housing solutions

4. What barriers exist for both the Council and the groups/people with protected characteristics to enable these outcomes to be achieved?

Limited funding available to meet the needs of this complex client group.
Limited housing solutions i.e. supported accommodation/mental health support
Provision of healthcare and recovery solutions is difficult to access at times.
Willingness of the target client group to engage with services and support.

5. Any other relevant background information

This strategy meets with Government requirement to have a local homelessness and rough sleeper strategy.

Section 2 – Collecting your information

6. What existing data sources do you have to assess the impact of the policy, project, service, function or strategy?

Homelessness data
Health England Data
Derbyshire Homelessness Officers Group

Section 3 – Additional engagement activities

7. Please list any additional engagement activities undertaken when developing the proposal and completing this EIA. Have those who are anticipated to be affected by the policy been consulted with?

Date	Activity	Main findings
01/04/22 and	Derbyshire Homelessness Officer Group	The groups are attended by a range of specialist services and agencies that provide assistance to rough sleepers. This has

throughout the year to date	Derbyshire Health & Housing System Group Email Circulation with third sector partners.	ensured that all relevant information has been considered alongside national data and best practice.

Section 4 – What is the impact?

8. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*

	Positive impact	Negative impact	No disproportionate impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long term conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ethnicity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. Details of anticipated positive impacts.

a)	The strategy has identified a range of minority groups to ensure that ALL members of society that are in need of assistance set out in the strategy can access the same. Specific mention has been made to the LGBT+, BAME and mental health but the strategy ensures services are accessible to everybody in need.						
	<input checked="" type="checkbox"/> Age	<input checked="" type="checkbox"/> Disability	<input checked="" type="checkbox"/> Gender	<input type="checkbox"/> Marriage	<input type="checkbox"/> Pregnancy	<input checked="" type="checkbox"/> Sexual orientation	<input checked="" type="checkbox"/> Ethnicity <input type="checkbox"/> Religion

10. Details of anticipated <u>negative</u> impacts.								
a)	Negative impact:		None.					
	Mitigating action:							
	<input type="checkbox"/> Age	<input type="checkbox"/> Disability	<input type="checkbox"/> Gender	<input type="checkbox"/> Marriage	<input type="checkbox"/> Pregnancy	<input type="checkbox"/> Sexual orientation	<input type="checkbox"/> Ethnicity	<input type="checkbox"/> Religion

11. Have all negative impacts identified in the table above been mitigated against with appropriate action?			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A	If no, please explain why:

Section 5 – Recommendations and monitoring

12. How has the EIA helped to shape the policy, project, service, function or strategy or affected the recommendation or decision?
The strategy has identified a range of minority groups to ensure that ALL members of society that are in need of assistance set out in the strategy can access the same. Specific mention has been made to the LGBT+, BAME and mental health but the strategy ensures services are accessible to everybody in need,
13. How are you going to monitor the policy, project, service, function or strategy, how often and who will be responsible?
The strategy has been developed through close collaboration between the Derbyshire Homelessness Officers Group (DHOG), Derbyshire County Council, Public Health, NHS, Police, Probation, and wide range of partner agencies including from the voluntary sector. Individual partners/stakeholders are responsible for the delivery of some specific actions but this will continue to be monitored via the action plan.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	Carl Griffiths
	Date:	08/11/22
Reviewed by Policy Service	Name:	
	Date:	
Final version of the EIA sent to Policy Service	<input type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	